TANF referral to Health Workforce for the Future (HWF)

Interested TANF client

Enter e-JAS component code NC with 0 hours and contractor code PBY for 3-weeks

HWF Navigator contacts referral client

No response from client

Assessment meeting(s) with client

Client not eligible

Client eligible and consents to participate in HPOG research

Navigator immediately refers client back to DSHS case manager via e-JAS with explanation (e.g., no response, not eligible, assigned to control group)

Client assigned to “control group” (No HWF services; list of alternative services provided)

If client is assigned to “control group” refer to list of alternative services

Within 3 weeks of referral, Navigator contacts DSHS case manager to report next steps and request appropriate activity code (e.g., PE, VE) with contractor code of school or DSHS; keep NC code open with 0 hours and contractor code PBY for one year

Client begins healthcare training

Foundational training (e.g., Health Discovery, Healthcare Bridge)

Entry-level training (e.g., NA-C, medical office)

More advanced training (e.g., medical or dental assisting, nursing, health IT)

College tracks attendance (unless proprietary school); Navigator reports back to DSHS case manager when activity is complete and/or if issues or questions arise

When training is complete, Navigator reports back with recommendation for referral to JS with ESD or Commerce CJ or JC program
TALKING POINTS

• Health Workforce for the Future (HWF) is part of the national HPOG 2.0 study testing how well education & training programs help people improve their skills, find a job, and advance in their careers.

• An outside organization is conducting the study.

• HPOG 2.0 will use random assignment in multiple sites across the country to assess promising strategies for increasing employment and self-sufficiency among low-income families.

• If you volunteer for the study (and are eligible), you will be randomly assigned to (1) a group that receives HWF services or (2) a group that cannot enroll in the program but can receive other services provided in the community.

• If you are assigned to the 2nd group, you will be referred back to your DSHS case manager to determine other activities or pathways. You will receive a list of resources that can guide you in locating other services provided in the community.

• Your placement in either group is completely random and has nothing to do with any personal characteristics or any information you provide during intake.

• A computer will do the random assignment, and the process is like a lottery or pulling a name out of a hat—everyone will have the same chance of being selected for the Health Workforce for the Future program.

• Your participation in the study is voluntary, but if you do not wish to volunteer for the study, you won’t be able to participate in Health Workforce for the Future.

• If you are interested in pursuing the opportunity to participate in the Health Workforce for the Future program, more details on the study and the random assignment process will be given at the intake session with an HWF Navigator.