HCA PAPERWORK CHECKLIST

Pre-Random Assignment¹

- □ Health Navigator Questionnaire
- Program Assessment Form
- Documentation of TANF status or income & family size
- Documentation of eligibility to work in the U.S. (SS Card & ID)
- □ Background check
- □ Check for Gold Standard random assignment status in SKIES
- □ CASAS/COMPASS scores (in most, but not all cases)
- □ Labor market and employer research components of ITA training packet

Random Assignment²

- □ ISIS/HPOG Informed Consent (*replaces previous HPOG informed consent*)
- □ Basic Information Form (BIF *pink paper*)
- □ Self-Administered Questionnaire (SAQ *blue paper; seal in envelope*)
- Conduct Random Assignment

Post Random Assignment

(only for customers assigned to the participant group)

- □ HCA Enrollment Form
- □ Release of information Form
- EEO Forms
- Local evaluation informed consent
- □ Training research component of ITA training packet
- **D** Career Plan
- Self-Sufficiency Calculator & Budget
- □ Status Form(s)

¹ All paperwork collected during the pre-random assignment period for customers who are ultimately assigned to the control group should be compiled and submitted to Sarah to be stored for research purposes

² All Informed Consent, BIF, and SAQ forms should be returned to Sarah for processing; this includes forms that are incomplete or damaged/unusable

ISIS TALKING POINTS

- Healthcare Careers for All (HCA) is part of "ISIS," a national study testing how well education & training programs help people improve their skills, find a job, and advance in their careers.
- An outside organization is conducting the study.
- If you are interested in HCA, we will first determine if you are eligible for the program.
- If you are eligible and agree to be part of the ISIS study, you will be randomly assigned to (1) a group that receives HCA services or (2) a group that cannot enroll in the program but can receive other services provided in the community.
- Your placement in either group is completely random and has nothing to do with any personal characteristics or any information you provide during intake.
- A computer will do the random assignment, and each eligible person will have a one in two chance, the same as a coin flip, of being accepted into the program.
- Your participation in the study is voluntary, but if you do not wish to volunteer for the study, you won't be able to participate in Healthcare Careers for All.
- If you do volunteer we will collect some additional information about your educational, employment, and personal background; some information will be collected now and some will be collected over the next several years (regardless of which group you are assigned to).